



# Sunscreen

## Contingent Worker Application

*Rev form\_print.12.99*

The number of pages required to print this form may depend on your answers and printer settings. Please write your name at the top of each page before faxing. Please fax ALL PAGES including this heading.

Personal Information			
Last Name:	First Name:	Middle Name:	
Please list any other names that you have been known by (AKA's, aliases, maiden names, etc. Please state name on Driver's License if different from above):			
Current Address:			Home Phone Number:
City:	State:	Zip Code:	Work Phone Number:
Please list all previous addresses where you have lived during the past 5 years: . . . . .			
Social Security No:	Drivers License/ID Number:	State:	Month and Day of birth:
Have you held any other drivers licenses/ID's within the past 5 years? (If yes, please list states and license numbers):			<input type="checkbox"/> Yes <input type="checkbox"/> No

Employment History:					
1.	Present (or most recent Employer):	City and State:	Position:	Start Date:	End Date:
2.	Previous Employer:	City and State:	Position:	Start Date:	End Date:
3.	Previous Employer:	City and State:	Position:	Start Date:	End Date:
Have you ever worked at Sun ?: <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, you were a: <input type="checkbox"/> Temp <input type="checkbox"/> Contractor <input type="checkbox"/> Employee		

Background Information		
1.	<p>Have you ever been convicted of a felony OTHER THAN:</p> <ul style="list-style-type: none"> <li>● convictions for which the record has been judicially expunged, sealed or eradicated</li> <li>● misdemeanor convictions for which BOTH the probation has been completed or otherwise discharged AND the case judicially dismissed; or</li> <li>● misdemeanor marijuana convictions that are more than two years old?</li> </ul> <p><b>IF "YES", PLEASE LIST DATES, PLACES, CHARGES AND DISPOSITION:</b></p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.	<p>Within the last 5 years, have you been convicted of any misdemeanor involving fraud, theft, weapons use, sale or ownership; crimes committed against another person; hate crimes, narcotics sale or use; or ANY conviction involving computer use or where your employer or co-employees were victims, OTHER THAN: misdemeanor convictions for which BOTH the probation has been completed or otherwise discharged AND the case judicially dismissed. In California, only, you do not need to disclose misdemeanor marijuana convictions that are more than 2 years old. In Massachusetts only, you do not need to disclose a first misdemeanor conviction for simple assault. In Louisiana and Montana, you do not need to disclose any misdemeanor conviction. If "Yes" please list dates, places, charges, and disposition:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
3.	<p><b>ONLY IF DRIVING IS REQUIRED FOR YOUR POSITION</b> Please answer whether within the last 5 years you have been convicted of reckless driving, driving to endanger, or vehicular homicide. If "Yes" please list dates, places, charges and disposition:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No

**Note:** Do not include information regarding your participation in a pre or post trial diversion program.

Convictions include pleas, verdicts or findings of guilt (whether or not a sentence is imposed by the court). A conviction or current arrest is NOT an automatic disqualification from assignment. However, we do check this information and any misstatement, falsification, or material omission of information you have made may result in your failure to be approved for this assignment or the immediate termination of your assignment.

**Massachusetts** employment only:

An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to any inquiry herein relative to prior requests, court appearances and adjudication in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liabilities. Sun does not use lie detector or similar tests.

**Maryland** employment only:

Under Maryland law, an employer may not require or demand as a condition of employment, prospective employment or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor. Sun does not use lie detector, or similar tests.

Sun Microsystems may use independent agents to conduct and report investigations to Sun on your criminal records. You have the right under the Fair Credit Reporting Act to request additional disclosures of the investigation conducted. If you would like a summary of your rights under the Fair Credit Reporting Act, you can request one from SunDial, our HR Answer Center, at 408.953.4300, or you can review them on the following URL - <http://ftc.gov/os/statutes/2summary.html>

If you are unsure of how to complete this section, please consult with your attorney prior to signing this form. Please consult with your hiring agency if you need more time to complete this form.

Agency Hiring Manager:			Agency:	
Can you show evidence of the legal right to work in the U.S.? If yes, what is your residency status:			<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Are you a citizen of any of the countries listed below?:</b>				<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Albania	<input type="checkbox"/> Armenia	<input type="checkbox"/> Azerbaijan	<input type="checkbox"/> Belarus	<input type="checkbox"/> Bulgaria
<input type="checkbox"/> Cambodia	<input type="checkbox"/> Cuba	<input type="checkbox"/> Estonia	<input type="checkbox"/> Georgia	<input type="checkbox"/> Iran
<input type="checkbox"/> Iraq	<input type="checkbox"/> Kazakhstan	<input type="checkbox"/> Kyrgyzstan	<input type="checkbox"/> Laos	<input type="checkbox"/> Latvia
<input type="checkbox"/> Libya	<input type="checkbox"/> Lithuania	<input type="checkbox"/> Moldavia	<input type="checkbox"/> Mongolia	<input type="checkbox"/> North Korea
<input type="checkbox"/> People's Republic of China	<input type="checkbox"/> Romania	<input type="checkbox"/> Russia	<input type="checkbox"/> Sudan	<input type="checkbox"/> Syria
<input type="checkbox"/> Tajikistan	<input type="checkbox"/> Turkmenistan	<input type="checkbox"/> Ukraine	<input type="checkbox"/> Uzbekistan	<input type="checkbox"/> Vietnam

*I certify that all statements I have made on this application and any resume or other supplementary material submitted with this application, or other supplementary material are true and correct. In the event that I am placed on a temporary / contractor assignment at Sun Microsystems, Inc., I authorize Sun Microsystems, Inc. to investigate the accuracy of the information on my this form by contacting any person or organization, and I release Sun Microsystems Inc. and all persons and organizations from all claims and liability whatsoever arising from such an investigation. I acknowledge that my assignment at Sun Microsystems, Inc. is conditional upon the results of such investigation and upon my execution of the Confidentiality Statement Required for Assignment to Sun Microsystems, Inc. If such investigation results in the disclosure of*

*misleading or false information supplied by me, Sun Microsystems, Inc. may refuse this assignment or if already assigned, may terminate my assignment.*

*Nothing on this Application creates a relationship of employment between me and Sun; rather I acknowledge that, at all times during my assignment I will be an employee of \_\_\_\_\_ Hiring Agency / Self-employed and that I will not be eligible for any benefits of employment from Sun including but not limited to, wages, vacation, paid or unpaid leave, or participation in any Sun employee benefit plan. I acknowledge that this temporary or contract assignment is not a guarantee or representation that I will become an employee of Sun and that any statements or representations made to me with respect to such employment are not binding on Sun Microsystems, Inc. unless and until a written offer is made to me from the Human Resources Department of Sun Microsystems, Inc.*

I have read and understand the foregoing statement.	
Signature:	Date:

*This application must be submitted within 60 calendar days of the above signature date, otherwise the application will not be processed.*